

North Carolina A & T State University
2019 Report of Tenured Faculty Eligible for Phased Retirement
With Years of Service Estimated Using Date of Hire

College of Agriculture and Environmental Sciences

Department	Rank	Admi title	Age	Phased Retirement Eligible
Agribusiness, Applied Economics and Agriscience Education	Professor		70	Y
Agribusiness, Applied Economics and Agriscience Education	Professor	Chair	69	Y
Agribusiness, Applied Economics and Agriscience Education	Professor		64	Y
Agribusiness, Applied Economics and Agriscience Education	Professor		60	N
Agribusiness, Applied Economics and Agriscience Education	Professor		55	N
Agribusiness, Applied Economics and Agriscience Education	Associate Professor		52	N
Agribusiness, Applied Economics and Agriscience Education	Professor		45	N
Agribusiness, Applied Economics and Agriscience Education	Associate Professor		43	N
		4 Eligible	5 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Agricultural Research	Associate Professor		48	N
Agricultural Research	Professor		47	N
Agriculture Extension	Professor		58	N
		0 Eligible	3 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Animal Science	Associate Professor	Chair	69	Y
Animal Science	Professor		58	N
Animal Science	Associate Professor		44	N
Animal Science	Associate Professor		43	N
		1 Eligible	3 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Family and Consumer Sciences	Associate Professor		63	Y
Family and Consumer Sciences	Associate Professor		53	N
Family and Consumer Sciences	Associate Professor		50	N
Family and Consumer Sciences	Associate Professor		42	N
Family and Consumer Sciences	Associate Professor		38	N
		1 Eligible	4 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Natural Resources and Environmental Design	Professor		77	Y
Natural Resources and Environmental Design	Professor		71	Y
Natural Resources and Environmental Design	Professor	Chair	68	Y
Natural Resources and Environmental Design	Professor		64	Y
Natural Resources and Environmental Design	Professor		62	Y
Natural Resources and Environmental Design	Professor		56	N
Natural Resources and Environmental Design	Professor		52	N

Natural Resources and Environmental Design	Professor		47	N
	5 Eligible	3 Ineligible		

College of Arts and Humanities, and Social Sciences

Department	Rank	Admi title	Age	Phased Retirement Eligible
Criminal Justice	Associate Professor		64	Y
	1 Eligible	0 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
English	Associate Professor		69	Y
English	Professor		67	Y
English	Associate Professor		67	Y
English	Professor		64	Y
English	Professor		63	Y
English	Associate Professor		60	Y
English	Associate Professor		58	N
English	Associate Professor		47	N
	6 Eligible	2 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
History and Political Science	Professor		70	Y
History and Political Science	Professor		68	Y
History and Political Science	Professor		62	Y
History and Political Science	Associate Professor		62	Y
History and Political Science	Professor	Chair	54	N
History and Political Science	Professor		50	N
	4 Eligible	2 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Journalism and Mass Communications	Professor		72	N
Journalism and Mass Communications	Assistant Professor	Chair	61	N
Journalism and Mass Communications	Associate Professor		60	Y
Journalism and Mass Communications	Associate Professor		58	N
	1 Eligible	3 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Liberal Studies	Professor		69	Y
Liberal Studies	Professor		66	Y
Liberal Studies	Professor		62	Y
Liberal Studies	Professor		62	Y
Liberal Studies	Associate Professor		44	N
Liberal Studies	Associate Professor		39	N
	4 Eligible	2 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Visual and Performing Arts	Professor		67	Y
Visual and Performing Arts	Associate Professor		64	Y
Visual and Performing Arts	Associate Professor		62	Y
Visual and Performing Arts	Associate Professor		55	N
Visual and Performing Arts	Associate Professor	Chair	55	N
Visual and Performing Arts	Associate Professor		51	N
Visual and Performing Arts	Associate Professor		49	N
	3 Eligible	4 Ineligible		

College of Business and Economics

Department	Rank	Admi title	Age	Phased Retirement Eligible
Accounting and Finance	Associate Professor		67	Y
Accounting and Finance	Associate Professor		67	Y
Accounting and Finance	Associate Professor		65	Y
Accounting and Finance	Associate Professor		52	N
Accounting and Finance	Associate Professor	Chair	49	N
	3 Eligible	2 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Business Education	Associate Professor		68	Y
Business Education	Associate Professor		54	N
Business Education	Professor	Chair	51	N
Business Education	Associate Professor		49	N
Business Education	Associate Professor		35	N
	1 Eligible	4 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Economics	Associate Professor		77	Y
Economics	Professor		69	Y
Economics	Associate Professor		67	Y
Economics	Associate Professor		61	Y
Economics	Associate Professor	Chair	59	N
Economics	Professor		55	N
Economics	Professor		51	N
Economics	Professor		50	N
Economics	Associate Professor		45	N
Economics	Associate Professor		40	N
Economics	Associate Professor		38	N
	4 Eligible	7 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Management	Associate Professor		74	Y
Management	Associate Professor		73	Y

Management	Professor		70	Y
Management	Associate Professor		70	Y
Management	Professor		68	Y
Management	Associate Professor		66	Y
Management	Professor		65	Y
Management	Associate Professor		64	Y
Management	Associate Professor		63	Y
Management	Associate Professor		63	Y
Management	Associate Professor		61	Y
Management	Associate Professor		60	Y
Management	Professor		59	N
Management	Associate Professor		59	N
Management	Associate Professor		47	N
Management	Associate Professor		45	N
Management	Associate Professor		45	N
		12 Eligible	5 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Marketing, Transportation, Suply Chain	Associate Professor		68	Y
Marketing, Transportation, Suply Chain	Associate Professor		62	Y
Marketing, Transportation, Suply Chain	Associate Professor		60	Y
Marketing, Transportation, Suply Chain	Associate Professor		49	N
Marketing, Transportation, Suply Chain	Associate Professor		45	N
Marketing, Transportation, Suply Chain	Associate Professor		40	N
		3 Eligible	3 Ineligible	

College of Education

Department	Rank	Admi title	Age	Phased Retirement Eligible
Adm. & Inst. Service	Associate Professor		66	Y
Adm. & Inst. Service	Associate Professor		62	Y
Adm. & Inst. Service	Associate Professor	Chair	46	N
Adm. & Inst. Service	Associate Professor		44	N
Adm. & Inst. Service	Associate Professor		39	N
		2 Eligible	3 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Counseling	Associate Professor		66	Y
Counseling	Professor		63	Y
Counseling	Associate Professor		52	N
Counseling	Associate Professor		50	N
Counseling	Professor	Chair	48	N
Counseling	Associate Professor	Chair	47	N
Counseling	Associate Professor		42	N
Counseling	Associate Professor		42	N
		2 Eligible	6 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Educator Preparation	Professor		64	Y
Educator Preparation	Associate Professor		47	N
	1 Eligible	1 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Leadership Studies and Adult Education	Professor		86	Y
Leadership Studies and Adult Education	Professor		69	Y
Leadership Studies and Adult Education	Professor	Chair	64	Y
Leadership Studies and Adult Education	Associate Professor		37	N
	3 Eligible	1 Ineligible		

College of Engineering

Department	Rank	Admi title	Age	Phased Retirement Eligible
Chemical, Biological and Bioengineering	Professor		69	Y
Chemical, Biological and Bioengineering	Professor		67	Y
Chemical, Biological and Bioengineering	Professor		67	Y
Chemical, Biological and Bioengineering	Professor	Chair	67	Y
Chemical, Biological and Bioengineering	Professor		66	Y
Chemical, Biological and Bioengineering	Professor		55	N
Chemical, Biological and Bioengineering	Associate Professor		46	N
Chemical, Biological and Bioengineering	Professor		43	N
Chemical, Biological and Bioengineering	Associate Professor		40	N
	5 Eligible	4 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Civil, Architectural, and Environmental Engineering	Professor		77	Y
Civil, Architectural, and Environmental Engineering	Associate Professor		67	Y
Civil, Architectural, and Environmental Engineering	Professor		62	Y
Civil, Architectural, and Environmental Engineering	Associate Professor		56	N
Civil, Architectural, and Environmental Engineering	Associate Professor		56	N
Civil, Architectural, and Environmental Engineering	Associate Professor		46	N
Civil, Architectural, and Environmental Engineering	Professor	Chair	45	N
	3 Eligible	4 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Computational Sciences Engineering	Professor	Chair	55	N
Computational Sciences Engineering	Associate Professor		43	N
	0 Eligible	2 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
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Computer Science	Associate Professor		72	Y
Computer Science	Professor		66	Y
Computer Science	Associate Professor		57	N
Computer Science	Associate Professor		55	N
Computer Science	Professor	Chair	47	N
Computer Science	Associate Professor		47	N
Computer Science	Associate Professor		44	N
Computer Science	Associate Professor		43	N
		2 Eligible	6 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Electrical and Computer Engineering	Professor		72	Y
Electrical and Computer Engineering	Professor		64	Y
Electrical and Computer Engineering	Professor		64	Y
Electrical and Computer Engineering	Professor		63	Y
Electrical and Computer Engineering	Professor		63	Y
Electrical and Computer Engineering	Associate Professor	Chair	59	N
Electrical and Computer Engineering	Associate Professor		50	N
Electrical and Computer Engineering	Associate Professor		48	N
Electrical and Computer Engineering	Professor		47	N
Electrical and Computer Engineering	Associate Professor		38	N
		5 Eligible	5 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Industrial and Systems Engineering	Professor		67	Y
Industrial and Systems Engineering	Professor	Chair	55	N
Industrial and Systems Engineering	Associate Professor		54	N
Industrial and Systems Engineering	Associate Professor		54	N
Industrial and Systems Engineering	Associate Professor		51	N
Industrial and Systems Engineering	Associate Professor		49	N
Industrial and Systems Engineering	Associate Professor		49	N
Industrial and Systems Engineering	Professor		43	N
Industrial and Systems Engineering	Associate Professor		40	N
		1 Eligible	8 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Mechanical Engineering	Professor		69	Y
Mechanical Engineering	Professor		69	Y
Mechanical Engineering	Professor		66	Y
Mechanical Engineering	Professor		63	Y
Mechanical Engineering	Associate Professor		63	Y
Mechanical Engineering	Professor	Chair	59	N
Mechanical Engineering	Professor		56	N
Mechanical Engineering	Professor		56	N
Mechanical Engineering	Associate Professor		56	N
Mechanical Engineering	Associate Professor		40	N
		5 Eligible	5 Ineligible	

College of Health & Human Sciences

Department	Rank	Admi title	Age	Phased Retirement Eligible
Human Perform Leisure Studies	Associate Professor		66	Y
Human Perform Leisure Studies	Professor		65	Y
Human Perform Leisure Studies	Associate Professor		64	Y
Human Perform Leisure Studies	Associate Professor		61	Y
Human Perform Leisure Studies	Professor		50	N
Human Perform Leisure Studies	Associate Professor		50	N
Human Perform Leisure Studies	Associate Professor		49	N
Human Perform Leisure Studies	Associate Professor		44	N
	4 Eligible	4 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Psychology	Associate Professor	Chair	62	Y
Psychology	Associate Professor		58	N
Psychology	Associate Professor		42	N
Psychology	Associate Professor		40	N
Psychology	Associate Professor		40	N
	1 Eligible	4 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Sociology and Social Work	Associate Professor	Chair	71	Y
Sociology and Social Work	Associate Professor		49	N
	1 Eligible	1 Ineligible		

College of Science and Technology

Department	Rank	Admi title	Age	Phased Retirement Eligible
Applied Engineering Technology	Professor	Chair	67	Y
	1 Eligible	0 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Biology	Professor	Chair	74	Y
Biology	Professor		65	Y
Biology	Associate Professor		64	Y
Biology	Professor		62	Y
Biology	Associate Professor		55	N
Biology	Professor		52	N
Biology	Associate Professor		50	N
Biology	Associate Professor		44	N
Biology	Associate Professor		43	N
Biology	Associate Professor		43	N
Biology	Associate Professor		43	N
Biology	Associate Professor		42	N
	4 Eligible	8 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Built Environment	Professor	Chair	75	Y
Built Environment	Associate Professor		64	Y
Built Environment	Professor		63	Y
Built Environment	Professor		63	Y
4 Eligible		0 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Chemistry	Associate Professor		80	Y
Chemistry	Associate Professor		70	Y
Chemistry	Professor		63	Y
Chemistry	Professor		63	Y
Chemistry	Professor	Chair	61	Y
Chemistry	Associate Professor		59	N
Chemistry	Associate Professor		53	N
Chemistry	Associate Professor		48	N
5 Eligible		3 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Computer Systems Technology	Associate Professor		56	N
Computer Systems Technology	Associate Professor		55	N
Computer Systems Technology	Professor		52	N
0 Eligible		3 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Energy & Environmental Studies	Associate Professor	Chair	58	N
Energy & Environmental Studies	Associate Professor		55	N
0 Eligible		2 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Graphic Design Technology	Professor	Chair	56	N
Graphic Design Technology	Associate Professor		51	N
Graphic Design Technology	Associate Professor		48	N
0 Eligible		3 Ineligible		

Department	Rank	Admi title	Age	Phased Retirement Eligible
Mathematics	Associate Professor		73	Y
Mathematics	Associate Professor		71	Y
Mathematics	Professor		64	Y
Mathematics	Professor		63	Y
Mathematics	Associate Professor		63	Y
Mathematics	Associate Professor		62	Y
Mathematics	Professor		60	Y

Mathematics	Professor	Chair	60	Y
Mathematics	Associate Professor		58	N
Mathematics	Associate Professor		55	N
Mathematics	Associate Professor		50	N
Mathematics	Associate Professor		49	N
Mathematics	Associate Professor		48	N
Mathematics	Associate Professor		46	N
Mathematics	Associate Professor		45	N
Mathematics	Associate Professor		44	N
Mathematics	Associate Professor		42	N
Mathematics	Associate Professor		39	N
Mathematics	Associate Professor		36	N
		8 Eligible	11 Ineligible	

Department	Rank	Admi title	Age	Phased Retirement Eligible
Physics	Professor		70	Y
Physics	Professor		67	Y
Physics	Associate Professor	Chair	67	Y
Physics	Professor		65	Y
Physics	Associate Professor		63	Y
Physics	Associate Professor		62	Y
Physics	Professor		57	N
Physics	Associate Professor		52	N
		6 Eligible	2 Ineligible	

JSNN: Nanoengineering

Department	Rank	Admi title	Age	Phased Retirement Eligible
Nanoengineering	Professor	Chair	65	Y
Nanoengineering	Professor		55	N
Nanoengineering	Associate Professor		46	N
Nanoengineering	Associate Professor		41	N
		1 Eligible	3 Ineligible	

Note:

Tenured faculty with administrative appointments are shown as ineligible. However, if a tenured faculty member with an administrative appointment is interested in participating in the Phased retirement program, they must resign their administrative appointment. We have indicated those tenured faculty with administrative appointments, who meet the Phased Retirement Program criteria, in the Contingently Eligible column.

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